

APPENDIX "B"
**Construction Electricians and Construction Wireman Wages
and Benefits**

Classification	Percentage ¹	Base Hourly ²	Health (refer to Appendix D)	NEBF	NLMCC /LMCC	AMF	JATC	Total Package ³
CE-2--Lead/Lead	120%	45.60	6.50	1.37	0.21	0.20	0.85	54.73
CE-2--Lead	110%	41.80	6.50	1.25	0.21	0.20	0.85	50.81
CE-2 10,001 plus	100%	38.00	6.50	1.14	0.21	0.20	0.85	46.90
CE-1 8,001 - 10,000	90%	34.20	6.50	1.03	0.21	0.20	0.85	42.99
CW-6 6,501 - 8,000 hrs	80%	30.40	6.50	0.91	0.21	0.20	0.85	39.07
CW-5 5,001 - 6,500 hrs	70%	26.60	6.50	0.80	0.21	0.20	0.85	35.16
CW-4 3,501 - 5,000 hrs	60%	22.80	6.50	0.68	0.21	0.20	0.85	31.24
CW-3 2,001 - 3,500 hrs	55%	20.90	6.50	0.63	0.21	0.20	0.85	29.29
CW-2 1,001 - 2,000 hrs	50%	19.00	6.50	0.57	0.21	0.20	0.85	27.33
CW-1 0 – 1000 hrs	45%	17.10	6.50	0.51	0.21	0.20	0.85	25.37
	¹ Percentage of Base Hourly Rate for CE2 Classification ² Effective June 1, 2024 ³ If \$3 healthcare contribution is added to base hourly rate, add \$0.09 for additional NEBF.							

Health Benefit is for family coverage under the Kern County Electrical Workers Construction Wiremen and Construction Electricians Health and Welfare Plan, rate effective 01/01/2024 as determined by the parties. Employee shall have the option to add \$3 to their base hourly rate and receive single coverage only. Adjusted rate shall be used for all premium pay calculations (overtime, shift work, etc.).

Trust contributions shall be paid on hours worked.

Working dues 4%

NECA Members Only: 1% Gross Total Payroll